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AGREEMENT

BETWEEN

THE KINGDOM OF BELGIUM

AND

THE GOVERNMENT OF THE UNITED MEXICAN STATES

ON THE GAINFUL OCCUPATION OF CERTAIN DEPENDENTS OF THE PERSONNEL OF THE DIPLOMATIC MISSIONS AND CONSULAR POSTS

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ON THE GAINFUL OCCUPATION OF CERTAIN DEPENDENTS OF THE PERSONNEL OF THE DIPLOMATIC MISSIONS AND CONSULAR POSTS

THE KINGDOM OF BELGIUM, represented by:

The Federal Government,
The Flemish Government,
The Walloon Government,
The Government of the Brussels-Capital Region,
The Government of the German-Speaking Community,

AND

THE GOVERNMENT OF THE UNITED MEXICAN STATES,

HEREINAFTER REFERRED TO AS "THE PARTIES";

DESIRING to conclude an agreement, which aims to facilitate the gainful occupation of certain dependent members of personnel of diplomatic missions from the sending State or of consular posts of the latter on the territory of the receiving State;

AGREE ON THE FOLLOWING:

ARTICLE 1

Scope of the Agreement

In accordance with their national legislation, the Parties shall grant to dependents of the personnel of the diplomatic missions and consular posts of the sending State accredited to the receiving State or to the (permanent) mission to an international organization with a seat in the receiving State, work permits for performing a gainful occupation in the receiving State.

For the purposes of the present Agreement, dependents shall be understood as:

A. on Belgium's territory, the following dependents of the personnel of the United Mexican States in the diplomatic mission, (permanent) mission to an international organization with a seat in Belgium, and consular posts:

   a) the legal partner, and

   b) the unmarried dependent children up to eighteen (18) years.

   As defined in Article 1 of the Vienna Conventions on Diplomatic (1961) and Consular Relations (1963), hereinafter referred to as "the Vienna Conventions".

B. On Mexico's territory, the following dependents of the personnel of Belgium in the diplomatic mission, (permanent) mission to an international organization with a seat in the United Mexican States, and consular posts:

   a) the spouse or permanent partner;

   b) the parents or those of his/her spouse or permanent partner;

   c) the unmarried children, from 18 to 25 years old, who are attending school;

   d) the children or those of his/her spouse or permanent partner, who are under their legal guardianship and/or in an interdiction condition;

   e) any other member of the family accredited by the Minister of Foreign Affairs as dependent.

   As defined in Articles 1 of the Vienna Conventions.

Authorisation to engage in a gainful occupation is given by the authorities of the receiving State in accordance with the laws and regulations in force in this State and subject to the provisions of this Agreement.

Such authorisation does not extend to the nationals of the receiving State or permanent residents in its territory.

Unless the receiving State decides otherwise, authorisations shall not be given to those beneficiaries who, having engaged in a gainful occupation, cease to form part of the household of the persons described in paragraph 2 of this Article.

The authorisation shall apply during the period in which the persons, covered in the second paragraph of this Article, are accredited to the diplomatic mission or consular post of the sending State in the territory of the receiving State until the conclusion of the term of the accreditation.

ARTICLE 2

Procedures

A. In Belgium:

All requests for authorisation to engage in a gainful occupation shall be sent, on behalf of the beneficiary, by the Embassy of the United Mexican States to the Protocol Directorate of the Federal Public Service Foreign Affairs, Foreign Trade and Development Cooperation of the Kingdom of Belgium.

Upon verification that the person is a dependent of an agent within the scope of the provisions of Article 1, second paragraph, and processing of the official request, the Kingdom of Belgium shall inform the Embassy of the United Mexican States that the dependent is eligible for gainful occupation.

The followed procedures shall be applied in a way that enables the beneficiary of the authorisation to engage in a gainful occupation as soon as possible. All requirements relating to work permits and any other similar formalities shall be favourably applied.

Authorisation for the beneficiary to engage in a gainful occupation shall not imply exemption from any legal or other requirements relating to personal characteristics, professional or other qualifications that the individual concerned must demonstrate in engaging in a gainful occupation.

B. In Mexico

The Belgian official mission (the diplomatic mission, the consular post or the (permanent) mission to the international organization concerned) shall communicate to the Direction General of Protocol of the Ministry of Foreign Affairs, by diplomatic Note, its consent to the dependent's request to obtain a migration document that allows him/her to perform remunerated activities in the United Mexican States, accompanying the following documents:

a) copy of the dependent's passport or valid travel identity document;

b) letter signed by the dependent, expressing that he/she is aware of the suspension of his/her privileges and immunities with regard to his/her employment relationship, and indicating the work activity that he/she intends to carry out, the time required and place of work, and

c) copy of the dependent's accreditation card, issued by the Direction General of Protocol of the Ministry of Foreign Affairs.

The Direction General of Protocol of the Ministry of Foreign Affairs shall inform the National Institute of Migration in writing of the suspensions that may arise from the privileges and immunities

of the dependent in relation to their employment relationship, in the understanding that such suspension does not constitute a modification to the terms of its accreditation or a waiver of the privileges and immunities enjoyed by the dependent in accordance with the Vienna Conventions. Such suspension shall only apply to any act that the dependent performs during the exercise of the remunerated activity in accordance with the provisions of this Agreement.

The Direction General of Protocol of the Ministry of Foreign Affairs shall communicate to the dependent the need of requesting in person at the National Institute of Migration, the corresponding procedures.

The dependent shall request in person, at the Offices of Attention to Procedures of the National Institute of Migration, the processing of issuance of the migration document that accredits him/her a condition of stay with the corresponding work permit, after the following requirements are met:

a) application for the migration procedure;

b) original and copy of passport or valid travel identity document;

c) job offer from a natural or legal person, indicating the activity to be performed by the applicant, the required time frame, the workplace and the details of the employer's registration certificate, and;

d) in the case of independent activities, he/she must attach a letter under protest of telling the truth in which he/she states the occupation to undertake and the place where he/she will perform the activities of his/her occupation, and must attach, where appropriate, proof of the registration in the Federal Taxpayers Registry.

For the issuance of the temporary resident document with permission to carry out remunerated activities, the dependent, in addition to the aforementioned documentation, must deliver the document that accredits the payment of rights, the basic application duly fulfilled and three photographs (size 2.5 x 3 cm.), two from the front face and one from the right profile of the head, white background, with the forehead and ears uncovered, without earrings and without glasses (no snapshots).

The National Institute of Migration shall review the fulfilment of requirements and, if appropriate, shall issue, within a period not exceeding twenty (20) working days, a migration document in favour of the dependent that allows him/her to prove his/her condition of residence with permission to perform remunerated activities in the country, during the validity of said document.

The migratory document proving the dependent's residence status does not grant authorisation for the exercise of activities or professions that require certifications, licenses, titles, permits, approvals or related documents, issued by the competent authorities in accordance with the applicable legal provisions. The dependent shall obtain the certifications, licenses, titles, permits, approvals or related documents, in the cases where the occupation to be developed requires it, and the employer shall verify that the dependent obtained such documents, or if appropriate, obtains them.

Dependents who have been authorised with the migration document that allows them to perform remunerated activities shall be required to inform the National Institute of Migration of any change in marital status, change of nationality to a different one than the one with which they entered, address or place of work within the ninety (90) days after the change occurs.

ARTICLE 3

Civil and Administrative Privileges and Immunities

In cases where the beneficiary of the authorisation to engage in a gainful occupation enjoys immunity from the civil and administrative jurisdiction of the receiving State, in accordance with the provisions of the Vienna Conventions or of any other applicable international instrument, such immunity shall not apply in respect of any act carried out in the course of the gainful occupation and falling within the civil or administrative law of the receiving State. The sending State shall waive immunity from execution of any sentence in relation to these matters.

ARTICLE 4

Criminal Immunity

In cases where a beneficiary of the authorisation to engage in a gainful occupation enjoys immunity from the criminal jurisdiction of the receiving State, in accordance with the provisions of the Vienna Conventions or of any other applicable international instrument:

a) the sending State shall waive the immunity from criminal jurisdiction enjoyed by the beneficiary of the authorisation with regard to the receiving State in respect of any act or omission arising from the gainful occupation, except in special instances where the sending State considers that such a waiver could be contrary to its own interests;

b) such a waiver of immunity from criminal jurisdiction shall not be construed as extending to immunity from execution of the sentence, for which a specific waiver will be required. In the case of such a request, the sending State shall give serious consideration to the request of the receiving State.

ARTICLE 5

Taxation and Social Security Regimes

In accordance with the provisions of the Vienna Conventions or of any other applicable international instrument, beneficiaries of the authorisation to engage in a gainful occupation shall be subject to the taxation and social security regimes of the receiving State for all matters connected with their gainful occupation in that State.

ARTICLE 6

Duration and Termination

This Agreement shall remain in force for an indefinite period, either Party being able to terminate it at any time by giving a six (6) months' notice in writing to the other Party.

ARTICLE 7

Entry into Force

This Agreement shall enter into force on the first day of the second month following the date of exchange of the last notification of the completion of the necessary constitutional and legal procedures.

ARTICLE 8

Modifications

The Parties may modify this Agreement at any time through mutual written consent. The modifications shall enter into force on the first day of the second month following the date of exchange of the last notification of the completion of the necessary constitutional and legal procedures.

Modifications to the procedures described in Article 2 shall be formalised through an exchange of diplomatic Notes between the Parties, and shall enter into force from the date of the last Note.

IN WITNESS WHEREOF, the undersigned representatives, duly authorised by their respective Governments, have signed this Agreement.

DONE at Brussels, on the 20th day of the month of April of the year 2026, in two original copies, each in the French, Dutch, Spanish and English languages, all texts being equally authentic. In case of any divergence of interpretation, the English text shall prevail.

FOR THE KINGDOM OF BELGIUM:

The Federal Government,
The Flemish Government,
The Walloon Government,
The Government of the Brussels-Capital Region,
The Government of the German-Speaking Community,



FOR THE GOVERNMENT OF THE UNITED MEXICAN STATES:

